

Consortium Social and Environmental Sustainability Policy

Issue number: 01

Issue date: 01 April 2026

We the Consortium of Hitachi, Orascom Construction and TSO are committed to minimizing our impacts on society and the environment during the Engineering, Procurement, Construction and Commissioning of the HSR Project. It is the responsibility of the Consortium board's members and Project Directors to ensure that this policy is implemented and adhered to.

We commit to the implementation of this policy, compliance with the applicable environmental and social legal requirements of United Arab Emirates, the provisions stipulated in the Owner's Environmental and Social Management Plan, the Project Environmental and Social Impact Assessment, IFC Performance Standards. The Consortium will work to facilitate the implementation of their Environmental and Social Policy and commit to its aims.

We will measure and audit the implementation of this policy and based on this information we will review the way in which we work to continually improve.

We understand society to mean employees, suppliers, customers, consumers, other stakeholders, and the local community (including the communities associated with our projects) – their involvement is critical to our success.

It is the Consortium's aim to be the benchmark of performance for environmental and social management we will do this by:

- Facilitating informal, energized, team-working culture between all parties on the project and a workforce which is better trained, more fully empowered, highly motivated, and personally fulfilled.
- Dealing with our suppliers with integrity, building genuine partnerships of mutual benefit. Enlisting their commitment to this policy and fair and equitable treatment of their employees is our standard practice.
- Supporting the Project Owner in building a network of relationships which deliver sustainable benefits and mutual advantage.
- Promoting energy conservation and more efficient energy management.
- Reducing the consumption of materials wherever possible and aim to reuse / recycle the maximum.
- Reducing waste and reusing / recycling materials wherever reasonably practicable. Only disposing of wastes by environmentally approved methods with appropriate segregation of waste streams so far as practicable.
- Preventing pollution and reducing emissions in accordance with project standards and applicable regulations.
- Training, informing and motivating employees to undertake their individual responsibilities for environmental management and to initiate continuous improvement.
- Communicating and negotiating with suppliers to apply comparable environmental standards to our own, when operating on our behalf.
- Demonstrating positive environmental management as part of building a strong relationship with our community.
- Demonstrating environmental responsibility in practice, to enlist support and justify our 'license to operate'.

This policy shall be communicated to employees, contractors, site and project management they must commit to its implementation. This policy will be reviewed at least annually and more often if required.

This policy shall be communicated to all parties involved in the HSR Project.

Consortium Management
Hitachi

Consortium Management
Orascom Construction

Consortium Management
TSO