

HSR Consortium Health and Safety Policy

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It is the policy of Hitachi, Orascom Construction and TSO as the consortium, to establish at all levels of the Project the concept that people are the Projects most important asset; the protection thereof has the Project Consortium Management's highest priority, support and participation. The Project Consortium engaged on the High-Speed Rail (HSR) project commits to the following fundamental Health and Safety principles:

- Applicable laws and standards are the absolute minimum standard, and where possible commit to implementing higher standards.
- Implementing and maintaining a positive safety culture that promotes proactive risk identification and management.
- All persons shall be committed to, and accountable for, the health and safety of themselves, others around them and those under their direction.
- Identify and minimize hazards and risks to an as far as reasonably practicable level.
- Taking all necessary actions to prevent accidents, incidents and diseases.
- Include the workforce in the hazard identification process for risk assessments, especially when identifying and implementing the control and prevention measures.
- Providing regular training of all staff on the risks and hazards related to employee's work activities.
- Applying and communicating this policy to all contractors and employees is our responsibility
- Developing procedures and plans to implement this policy and reviewing them is critical to our success.
- Periodic review of the Consortium's Health and Safety performance which is communicated both internally and externally on a regular basis including corrective actions.

The Management acknowledges and accepts its responsibility and commitment to provide a safe and healthy working environment for its employees and contractors. The Consortium endorses the concept, that this responsibility cannot be discharged passively. This requires the active effort and support of every level of management, through constant training and supervision of its employees and continued review of its management systems. The management is committed to providing the necessary resources required to fulfill its obligations regarding health and safety.

Consortium Management
Hitachi

Consortium Management
Orascom Construction

Consortium Management
TSO